

## Public Health Workforce Development Asset Map

### Nevada Health Care Workforce and Pipeline Development Workgroup

#### Introduction and Purpose

Various organizations, entities, and agencies throughout Nevada are engaged in workforce development. This work begins as introduction and outreach in elementary school, occurs through targeted programs in the K-12 system, expands through vocational training and higher education, and continues as opportunities for those in the workforce to gain skills and advance. However, much of it occurs in silos.

This Public Health Workforce Development Asset Map aims to document existing workforce development efforts related to public health to increase awareness of these initiatives, build on existing programs, and leverage existing resource to improve, grow, and diversify Nevada’s public health workforce and pipeline.

Public health workforce development “assets” are organized by stage of the workforce pipeline and categorized by the type of service or program, as shown below.

K-12	Vocational Training and Higher Education	Current Workforce
<ul style="list-style-type: none"> <li>• Career Outreach and Exploration</li> <li>• Academic Success, College and Career Readiness</li> </ul>	<ul style="list-style-type: none"> <li>• Career Exploration and Readiness</li> <li>• Associate, Bachelor, and Graduate Degrees</li> <li>• Financial Assistance</li> <li>• Professional Development, Internship, and Apprenticeship Opportunities</li> </ul>	<ul style="list-style-type: none"> <li>• Advocacy and Policy</li> <li>• Traditional Workforce Development Services</li> <li>• Governmental Public Health Employers</li> <li>• Training and Continuing Education</li> </ul>

The Asset Map provides an overview of each asset’s services or programs, as well as a link to the appropriate website for additional information. This Asset Map is intended to be a living document and will be revised to include new workforce development resources and reflect changes in existing resources. If you have suggestions, additions, or updates, please contact Megan Comlossy at [mcomlossy@unr.edu](mailto:mcomlossy@unr.edu).

#### Nevada Health Care Workforce and Pipeline Development Workgroup

The Nevada Health Care Workforce and Pipeline Development Workgroup aims to improve, grow, and diversify Nevada’s public health, behavioral health, and primary care workforces and workforce pipelines to ensure the state has a workforce capable of meeting current and future health care needs.

It brings together stakeholders representing public health, behavioral health, primary care, traditional workforce development, K-12 and higher education, minority health and equity, and community-based organizations throughout the state to:

1. Enhance education and awareness of workforce development initiatives in Nevada, connect non-traditional partners, identify opportunities for cross-sector collaboration, and maximize resources statewide;
2. Identify and map workforce pipeline development initiatives in K-12 education, higher education, and the current workforce; and
3. Create and implement workforce pipeline development plans for public health, behavioral health, and primary care.

# NEVADA PUBLIC HEALTH WORKFORCE ASSETS

# K-12

## CAREER OUTREACH AND EXPLORATION ..... 3

- Career and Technical Education (CTE) Health Sciences Nevada Department of Education (DOE)
- High Sierra AHEC
- INBRE Tribal Academy of Health and Science
- NEPRIS for Nevada
- Nevada Health Occupation Students of America (HOSA)
- Nevada Hospital Association

## ACADEMIC SUCCESS, COLLEGE AND CAREER READINESS ..... 4

- Children’s Cabinet
- Communities in Schools of Nevada
- Community Chest
- EmployNV Youth Hub
- Healthy Communities Coalition
- Leaders in Training
- Upward Bound Classic and Math and Science Programs



<b>CAREER OUTREACH AND EXPLORATION</b>	
<b>Organization</b>	<b>Description</b>
<p><b>CTE Health Sciences, Nevada DOE</b> <a href="http://doe.nv.gov/CTE/Programs/Health_Science">doe.nv.gov/CTE/Programs/Health_Science</a></p>	<p>Career and Technical Education (CTE) prepares youth for a wide range of careers with the goal helping individuals develop academic and occupational skills and complete diplomas, credentials, and certificates. In Nevada, the Health Science career cluster provides knowledge and skills in planning, managing, and providing therapeutic services, diagnostic services, health informatics, support services, and biotechnology research and development. Areas of study include epidemiology, pathophysiology, health literacy, biostatistics, and environmental risks.</p>
<p><b>High Sierra AHEC</b> <a href="http://www.highsierraahec.org">www.highsierraahec.org</a></p>	<p>High Sierra AHEC serves Carson, Churchill, Douglas, Lyon, Storey, and Washoe Counties.</p> <ul style="list-style-type: none"> <li>• <u>Care Heroes Camp and Crime Scene Investigation Camp</u>: Tailored for fifth through eighth grade audiences, these camps provide the opportunity to explore interests in health and STEM.</li> <li>• <u>Project Prevent and Project R.O.A.R.R.</u>: Outreach targeting Title I and rural schools, providing a comprehensive and engaging curriculum focused on developing a workforce that is able to meet the diverse needs of their communities.</li> <li>• <u>Level Up</u>: CHW I certification program for high school students (ages 16 and older).</li> </ul>
<p><b>INBRE Tribal Academy of Health and Science</b> <a href="http://med.unr.edu/inbre/programs-and-projects/student-training-programs/inbre-tribal-academy-of-health-and-science">http://med.unr.edu/inbre/programs-and-projects/student-training-programs/inbre-tribal-academy-of-health-and-science</a></p>	<p>The Nevada INBRE Tribal Academy of Health and Science was created as a specific pathway dedicated to assisting Native Americans through the process of education and career development in biomedical and health science fields. Its mission is to assist in career development toward students' goals, and to provide culturally relevant support starting as early as high school.</p>
<p><b>NEPRIS for Nevada</b> <a href="https://nevada.nepris.com/home/v4">https://nevada.nepris.com/home/v4</a></p>	<p>NEPRIS for Nevada is a unique, web-based tool for teachers that makes it easy to connect with industry professionals. Through this program, industry professionals can share their expertise and experience with students and teachers and help integrate academic skills with the soft skills and industry-specific competencies that drive the 21st-century workforce. Utilizing virtual matches, the platform links students and teachers to the world of work.</p>
<p><b>Nevada Health Occupation Students of America (HOSA)</b> <a href="https://nevadahosa.org/">https://nevadahosa.org/</a></p>	<p>HOSA provides students with a unique program of leadership and skill development to help them become better health science leaders. Nevada HOSA provides students with the 21st-century employability skills to serve the following health science industries:</p> <ul style="list-style-type: none"> <li>• Health Science</li> <li>• Human Services</li> <li>• STEM</li> </ul>
<p><b>Nevada Hospital Association</b> <a href="http://www.nvha.net/">http://www.nvha.net/</a></p>	<p>The NHA partners with hospitals and Clark County School District to bring students aged 16 to 18 into hospitals for an annual health care career day.</p>

<b>ACADEMIC SUCCESS, COLLEGE AND CAREER READINESS</b>	
<b>Organization</b>	<b>Description</b>
<p><b>Children’s Cabinet</b> <a href="https://www.childrencabinet.org/">https://www.childrencabinet.org/</a></p>	<p>The Children’s Cabinet’s mission is to keep children safe and families together. It provides programs and services at no charge to youth and their families, supporting young children to young adults, so they can thrive within their schools, their families and their neighborhoods. Children’s Cabinet helps ensure those in need receive the proper resources regardless of their circumstances.</p>
<p><b>Communities in Schools of Nevada</b> <a href="http://www.cisnevada.org">www.cisnevada.org</a></p>	<p>Communities in Schools places full-time site coordinators within school campuses of participating schools, and site coordinators work directly with students, in group or one-on-one meetings, or simple drop-ins. Site coordinators work directly with each school’s administration, parents, and students, providing resources to help students graduate on time, and prepare for college, career, and life.</p>
<p><b>Community Chest</b> <a href="http://communitychestnevada.net">communitychestnevada.net</a></p>	<p>Community Chest provides youth programs for those aged 2 to 18, including before and after school programs, summer programs, full-day early childhood education, pre-K geared towards helping youth be successful in SEL, STEAM, or workforce development. It also provides workforce development programs for adults and out-of-school youth.</p>
<p><b>EmployNV Youth Hub</b> <a href="http://employnvyouthhub.org">employnvyouthhub.org</a></p>	<p>Employ NV Youth Hub provides training scholarships for eligible youth ages 16 to 24 who want to work in high demand careers and gain industry recognized credentials. It helps young people upgrade their skills to move forward along their career pathway.</p>
<p><b>Healthy Communities Coalition</b> <a href="http://healthycomm.org">healthycomm.org</a></p>	<p>Healthy Communities Coalition places Safe School Professionals, consisting of Community Health Workers, BSW, MSW and LCSW within schools to provide substance use prevention services, behavioral health and resources directly to students one on one or in group settings and provide supports to students at-risk of not graduating. HCC also provides a summer Comstock Youth Works program, recruiting 40 at-risk youth to engage in workforce development, substance use prevention education and enrichment activities, connecting each youth with an employer who also serves as a mentor. The youth are paid through HCC and on completion of the program, students earn one full credit toward graduation.</p>
<p><b>Leaders in Training</b> <a href="http://www.litlv.org">www.litlv.org</a></p>	<p>Leaders In Training (LIT) is a community-based program that operates as an after school non-profit organization located in east Las Vegas. It offers high school, post-secondary, and alumni programs to support students' academic success and leadership skills. LIT is free to join and there are no requirements except student members being the first in their family to graduate from college and completing all requirements while in program.</p>
<p><b>Upward Bound Classic and Math and Science Programs</b> <a href="https://www2.ed.gov/programs/trioupbound/index.html">https://www2.ed.gov/programs/trioupbound/index.html</a></p>	<p>Upward Bound Classic and Math and Science Programs provide free college preparatory services and support to develop the skills and knowledge essential for successful admission, persistence, and completion of postsecondary education. These programs collectively serve 246 students from eight target schools within the Lyon and Washoe County School Districts.</p>

# NEVADA PUBLIC HEALTH WORKFORCE ASSETS

# VOCATIONAL TRAINING AND HIGHER EDUCATION

## CAREER EXPLORATION AND READINESS ..... 6

- College Career Hubs
  - Great Basin College (GBC) Career Services
  - Truckee Meadows Community College (TMCC) Career Hub
  - University of Nevada, Las Vegas (UNLV) Career Services
  - University of Nevada, Reno (UNR) Nevada Career Studio
- INBRE Tribal Academy of Health and Science
- Leaders in Training
- One Stop Career Center

## PROFESSIONAL DEVELOPMENT, INTERNSHIP, AND APPRENTICESHIP OPPORTUNITIES ..... 9

- CDC Foundation
- Desert Meadows AHEC/Comagine Health
- High Sierra AHEC
- Institute for Health Impact and Equity, UNR School of Public Health
- Nevada Hospital Association
- Nevada INBRE
- Northern Nevada HOPES
- Southern Nevada Health District
- Office of Statewide Initiatives, UNR School of Medicine
- Washoe County

## ASSOCIATE, BACHELOR, AND GRADUATE DEGREES ..... 7

- College of Southern Nevada
- Great Basin College
- Truckee Meadows Community College
- University of Nevada, Las Vegas
  - School of Public Health
- University of Nevada, Reno
  - School of Public Health
- Western Nevada College

## FINANCIAL ASSISTANCE ..... 8

- NyE Communities Coalition
- Western Region Public Health Training Center

CAREER EXPLORATION AND READINESS	
Organization	Description
<p><b>GBC Career Services</b> <a href="http://www.gbcnv.edu/career/careerresources.html">www.gbcnv.edu/career/careerresources.html</a></p>	<p>The GBC Career Services page is available for all students, alumni, and community members. Up-to-date resources are offered in career assessment, career planning, and Nevada job offerings in order to help with career and job search needs.</p>
<p><b>TMCC Career Hub</b> <a href="http://www.tmcc.edu/career-hub">www.tmcc.edu/career-hub</a></p>	<p>The TMCC Career Hub prepares students at any stage with the skills needed to be successful in the world of work. The TMCC Career Hub provides assistance and training to help students prepare a resume and polish interviewing skills.</p>
<p><b>UNLV Career Services</b> <a href="https://www.unlv.edu/careerservices">https://www.unlv.edu/careerservices</a></p>	<p>Career Services at UNLV is a source for resume building, interview preparation, and a wide variety of job and internship opportunities for career success.</p>
<p><b>UNR Nevada Career Studio</b> <a href="http://www.unr.edu/career">www.unr.edu/career</a></p>	<p>The Nevada Career Studio connects students, educators, and employers to meet the workforce development needs of the state, nation, and global community by building student career readiness from early engagement, graduation and beyond.</p>
<p><b>INBRE Tribal Academy of Health and Science</b> <a href="http://med.unr.edu/inbre/programs-and-projects/student-training-programs/inbre-tribal-academy-of-health-and-science">med.unr.edu/inbre/programs-and-projects/student-training-programs/inbre-tribal-academy-of-health-and-science</a></p>	<p>The INBRE Tribal Academy of Health and Science was created as a specific pathway dedicated to assisting Native Americans through the process of education and career development in biomedical and health science fields. It aims to help individuals move toward career goals and provide culturally relevant support starting as early as high school.</p>
<p><b>Leaders in Training (LIT)</b> <a href="http://www.litlv.org">www.litlv.org</a></p>	<p>The LIT postsecondary program supports students in college, career training, or certificate programs as well as students who serve in the United States military. It ensures students have the support, skills and knowledge to persist and graduate. Postsecondary members participate in zoom calls with their cohort and engage with LIT through volunteering, engaging with their mentor and cohort, and attending events.</p>
<p><b>One Stop Career Center</b> <a href="http://www.nvcareercenter.org">www.nvcareercenter.org</a></p>	<p>The One Stop Career Center provides a wide array of employment services and connects job seekers to work-related training and education. Businesses can find skilled workers and access other supports, including education and training for their current workforce.</p>

ASSOCIATE, BACHELOR, AND GRADUATE DEGREES	
Organization	Description
<p><b>CSN - Health Sciences</b> <a href="http://www.csn.edu/healtharea">www.csn.edu/healtharea</a></p>	<p>Programs and majors in health sciences can lead to careers in nursing, dental services, sonography, eye care, animal care, medical offices, patient therapy, and public health.</p>
<p><b>GBC - Human and Social Services</b> <a href="http://www.gbcnv.edu/programs/programs.html">www.gbcnv.edu/programs/programs.html</a></p>	<p>Programs offered includes:</p> <ul style="list-style-type: none"> <li>• Associate and Bachelor of Applied Science in Human Services</li> <li>• Bachelor of Social Work</li> <li>• Post-Baccalaureate Certificate Substance Abuse and Addiction Medicine Counselor Training</li> <li>• Certificate of Achievement in Human Services</li> <li>• Certificate of Achievement for Substance Abuse Counselor</li> </ul>
<p><b>TMCC - Community Health Science</b> <a href="https://www.tmcc.edu/biology/community-health-science">https://www.tmcc.edu/biology/community-health-science</a></p>	<p>Truckee Meadows Community College offers an Associate of Science in Community Health Science with three different track options (kinesiology, pre-nursing, and public health). This degree is designed to matriculate into the Bachelor of Science Degree in Community Health Science at the University of Nevada, Reno. Each track has different emphases to prepare students going into different health-related fields.</p>
<p><b>UNLV - School of Public Health</b> <a href="http://www.unlv.edu/publichealth">www.unlv.edu/publichealth</a></p>	<p>The UNLV School of Public Health provides a diverse education, practical training experience, and numerous community involvement opportunities to prepare students to become leaders and professionals in the field of public health and behavioral health. Degrees include:</p> <ul style="list-style-type: none"> <li>• BS in Public Health or Healthcare Administration</li> <li>• MPH or PhD in Public Health</li> <li>• Master or Executive Master in Healthcare Administration</li> </ul>
<p><b>UNR - School of Public Health</b> <a href="http://www.unr.edu/public-health">www.unr.edu/public-health</a></p>	<p>The UNR School of Public Health emphasizes multiple perspectives in its curriculum, including the emotional, spiritual, environmental and physical. The School offers:</p> <ul style="list-style-type: none"> <li>• BS in Kinesiology or Public Health</li> <li>• BS to MPH program, MPH and Online MPH, MD/MPH Program</li> <li>• MS in Health Analytics and Biostatistics, and Kinesiology</li> <li>• PhD in Public Health</li> <li>• Online Public Health Certificates</li> </ul>
<p><b>WNC - Health Science</b> <a href="https://www.wnc.edu/degree/aas/health-science/">https://www.wnc.edu/degree/aas/health-science/</a></p>	<p>Western Nevada College assists students in applying for the WNC nursing program and provides the coursework toward potential transfer degrees in community health, public health, health education and related areas. It also prepares students for health-related careers in emergency medical science, as laboratory technicians, nursing assistant and related roles.</p>

<b>FINANCIAL ASSISTANCE</b>	
<b>Organization</b>	<b>Description</b>
<p><b>NyE Communities Coalition</b>   <a href="http://nyecc.org/workforce-development">nyecc.org/workforce-development</a></p>	<p>The NyE Communities Coalition offers employment and training services, job training, coaching and financial support for young adults ages 16 to 24. It also offers paid work experience, paid internships, and financial support for college and technical school students.</p>
<p><b>Western Region Public Health Training Center (WRPHTC)</b>   <a href="http://wrphtc-dev.site/student-project-stipends">wrphtc-dev.site/student-project-stipends</a></p>	<p>The WRPHTC provides stipends to support public health and other health profession students conducting public health projects with public and non-profit organizations around the region through support from the Health Resources and Services Administration (HRSA). Stipends are subsistence allowances for students to help defray living expenses while completing their project, and are not provided as a condition of employment, or for tuition, fees, health insurance, or other costs.</p>



PROFESSIONAL DEVELOPMENT, INTERNSHIP, AND APPRENTICESHIP OPPORTUNITIES	
Organization	Description
<p><b>CDC Foundation</b></p> <p><a href="https://www.cdcfoundation.org/internships">https://www.cdcfoundation.org/internships</a></p>	<p>The CDC Foundation Internship Program offers educational work opportunities to students in undergraduate and graduate programs across a variety of fields including public health, communications, public administration, advancement and fundraising, and internal operations. Interns gain practical experience by engaging in projects and tasks that contribute to their professional and educational development.</p>
<p><b>Desert Meadows AHEC/Comagine Health</b></p> <p><a href="http://comagine.org/program/ahec">comagine.org/program/ahec</a></p>	<p>The Nevada Area Health Education Center (AHEC) Scholars Program is for undergraduate and graduate level clinical and nonclinical health profession students who wish to complement their education by further developing their leadership knowledge and experience in rural or underserved urban settings. AHEC Scholars participate in clinical and non-clinical, didactic, and community-based activities and projects with a focus on leadership development.</p>
<p><b>High Sierra AHEC</b></p> <p><a href="http://www.highsierraahec.org">www.highsierraahec.org</a></p>	<p>High Sierra AHEC's Student Ambassador Program is a team of diligent, enthusiastic community leaders who promote the mission of High Sierra AHEC and make a difference in our community. Opportunities include:</p> <ul style="list-style-type: none"> <li>• Networking with other undergraduate students</li> <li>• Fostering connections with community organizations</li> <li>• Participating in programming for rural and underserved communities</li> <li>• Preparing for graduate or medical school</li> <li>• Strengthening employability skills and professionalism</li> <li>• Attending trainings and workshops with local professionals and community members</li> </ul>
<p><b>Institute for Health Impact and Equity UNR School of Public Health</b></p> <p><a href="http://makinghealthhappen.org">makinghealthhappen.org</a></p>	<p>The Institute for Health Impact and Equity amplifies the public health workforce through innovative research and skill-based education. By implementing a variety of training opportunities and prioritizing needs of the public health workforce, the Institute continues to address gaps and barriers within public health systems. Training relates to a variety of public and behavioral health topics.</p>
<p><b>Nevada Hospital Association</b></p> <p><a href="http://www.nvha.net/">http://www.nvha.net/</a></p>	<p>The NHA has worked in collaboration with academia, Nevada hospitals, and various other stakeholders on workforce development. It also developed two successful Transition to Practice programs, in partnership with Scott Consulting. These successful programs, offered to newly graduated nurses in the area of medical/surgical nursing as well as a psychiatric nursing practice, are designed to help new graduates' transition from academics to clinical employment.</p>
<p><b>Nevada INBRE</b></p> <p><a href="https://med.unr.edu/inbre/about-us">https://med.unr.edu/inbre/about-us</a></p>	<p>Nevada INBRE continues to build on its successful and popular Biomedical Students Pipeline Program to prepare students, primarily at undergraduate institutions, for transition to four-year research institutions and for graduate school. During this funding cycle, INBRE is funding programs at Truckee Meadows Community College, College of Southern Nevada, Nevada State College, Great Basin College, Sierra Nevada College, and Western Nevada College. INBRE will continue to fund undergraduate research opportunities by putting students in research labs and providing critical hands-on research experience. These experiences are often the critical influence that inspires students to pursue research careers.</p>

PROF. DEVELOPMENT, INTERNSHIP, AND APPRENTICESHIP OPPORTUNITIES, CONT.	
Organization	Description
<p><b>Northern Nevada Hopes</b> <a href="http://www.nnhopes.org/about/careers">www.nnhopes.org/about/careers</a></p>	<p>Northern Nevada hopes provides internship opportunities within its program areas including housing, teen health, harm reduction and LGBTQ support.</p>
<p><b>Southern Nevada Health District</b> <a href="https://www.southernnevadahealthdistrict.org/about-us/internships-rotations-and-other-student-learning-and-research-opportunities/">https://www.southernnevadahealthdistrict.org/about-us/internships-rotations-and-other-student-learning-and-research-opportunities/</a></p>	<p>The SNHD offers a variety of learning opportunities for students and guides prospective research investigators in research opportunities. To be considered for a learning opportunity, students must receive academic credit through an affiliated institution, submit a complete application packet, and complete required online trainings. To be considered for a research opportunity, students must be from an affiliated institution. All students are subject to an interview, and will be notified of placement or non-placement.</p>
<p><b>Office of Statewide Initiatives, UNR School of Medicine</b> <a href="https://med.unr.edu/statewide">https://med.unr.edu/statewide</a></p>	<p>The Office of Statewide Initiatives provides education, support, and professional development opportunities focused on increasing access to health care and social services, and improving community wellness.</p>
<p><b>Washoe County</b> <a href="https://www.washoecounty.gov/humanresources/Careers/studentinitatives.php">https://www.washoecounty.gov/humanresources/Careers/studentinitatives.php</a></p>	<p>Washoe County's internship program provides students with meaningful work experience in a progressive local government to supplement and enhance their academic programs. In return, Washoe County is able to identify trained and talented individuals. Interns carry out research and analysis projects on a wide range of issues under the direction of senior staff members. Washoe County interns are encouraged and expected to inquire into important issues, initiate improvements, and suggest new approaches and directions.</p>

# NEVADA PUBLIC HEALTH WORKFORCE ASSETS

# CURRENT WORKFORCE

## ADVOCACY AND POLICY ..... 12

- Nevada Hospital Association
- Nevada Public Health Association
- Rural Hospital Partners

## TRADITIONAL WORKFORCE DEVELOPMENT SERVICES ..... 12

- 3RNet
- Community Chest
- Department of Employment, Training and Rehabilitation (DETR)
- EmployNV
- Health Sector Council, Governor's Office of Workforce Innovation
- Learn and Earn Program, Division of Human Resource Management, Department of Administration
- Nevadaworks
- Workforce Connections

## GOVERNMENTAL PUBLIC HEALTH EMPLOYERS ..... 13

- Carson City Health and Human Services
- CDC Foundation
- Division of Public and Behavioral Health, DHHS
- Southern Nevada Health District
- Washoe County Health District

## TRAINING AND CONTINUING EDUCATION .... 13

- Desert Meadows AHEC/Comagine Health
- High Sierra AHEC
- Institute for Health Impact and Equity, UNR School of Public Health
- Nevada Public Health Foundation
- PACT Coalition
- UNLV School of Public Health
- UNR School of Public Health
- Vegas PBS

<b>ADVOCACY AND POLICY</b>	
<b>Organization</b>	<b>Description</b>
<b>Nevada Hospital Association (NHA)</b>  <a href="http://nvha.net/advocacy-initiatives">nvha.net/advocacy-initiatives</a>	The NHA advocates for Nevada’s hospitals, health systems, communities, and patients before legislative and regulatory bodies.
<b>Nevada Public Health Association (NPHA)</b>  <a href="http://nphaonline.org/page-18050">http://nphaonline.org/page-18050</a>	The NPHA provides the opportunity for all public health professionals to participate in advocacy and contribute to health policy.
<b>Nevada Rural Hospital Partners</b>  <a href="https://nrhp.org/what-we-do/nrhp-advocacy/">https://nrhp.org/what-we-do/nrhp-advocacy/</a>	Nevada Rural Hospital Partners offers a variety of programs, services, and initiatives designed to ensure the viability of Nevada's 13 critical access hospitals. Advocating at the legislative and regulatory levels, it works to reduce cost, generate savings, enhance quality, share resources, and expand the use of technology.
<b>TRADITIONAL WORKFORCE DEVELOPMENT SERVICES</b>	
<b>3RNet</b>  <a href="https://www.3rnet.org/">https://www.3rnet.org/</a>	3RNet is a job search resource for health professionals seeking careers in rural and underserved communities.
<b>Community Chest</b>  <a href="http://communitychestnevada.net">communitychestnevada.net</a>	Community Chest supports the development of the current workforce through various funded workforce development programs for both adults and out-of-school youth.
<b>Department of Employment, Training and Rehabilitation</b>  <a href="https://detr.nv.gov/">https://detr.nv.gov/</a>	DETR is Nevada’s lead workforce development agency offering workforce development and related assistance, job placement and training, services for people with disabilities, investigation of claims of discrimination, and more. DETR services are designed to address assessment, training, treatment, and job placement for Nevadans with disabilities. The Division places primary emphasis on providing necessary services to help clients work and live independently.
<b>EmployNV</b>  <a href="http://www.employnv.gov">www.employnv.gov</a>	EmployNV is the state’s largest database of job seekers, enabling established employers to post job openings and individuals to post resumes and search for opportunities. EmployNV offers various types of assistance to employers at no cost and can serve as an extension to a hiring department. It also serves as a statewide career hub, providing services to individuals at locations throughout the state or virtually, including assistance with resume and interviewing skills and financial assistance to those who need training.
<b>Health Sector Council, Governor’s Office of Workforce Innovation</b>  <a href="https://gowinn.nv.gov/SectorCouncil/Sector_Council/">https://gowinn.nv.gov/SectorCouncil/Sector_Council/</a>	The mission of the Governor’s Workforce Development Board Industry Sector Councils is to provide the space for Nevada employers and partners to engage in facilitated conversations regarding industry opportunities and challenges that will guide state workforce development strategy and activity.

<b>TRADITIONAL WORKFORCE DEVELOPMENT SERVICES</b>	
<b>Organization</b>	<b>Description</b>
<p style="text-align: center;"><b>Learn and Earn Program, Division of Human Resource Management, Department of Administration</b></p> <p><a href="https://nvjobs.nv.gov/Home/v3/Learn_and_Earn/">https://nvjobs.nv.gov/Home/v3/Learn_and_Earn/</a></p>	<p>Are you ready to become fully employed, while taking classes to promote after the first year? The State of Nevada and partners within the Nevada System of Higher Education are offering:</p> <ul style="list-style-type: none"> <li>• Paid Learn and Earn Positions – learn your job as you get paid</li> <li>• Career Pathways – paid college classes, training, and certification to get you into the next position within a year</li> <li>• Mentorship to move you up through your career pathway</li> <li>• Employment available with high school degree and little to no job experience</li> </ul>
<p style="text-align: center;"><b>Nevadaworks</b></p> <p><a href="https://nevadaworks.com/about">https://nevadaworks.com/about</a></p>	<p>Nevadaworks is Northern Nevada's Local Workforce Development Board. It provides funding to qualified service providers who work directly with a diverse population of individuals who are seeking employment or skills upgrading, or who are entering the workforce for the first time.</p>
<p style="text-align: center;"><b>Workforce Connections</b></p> <p><a href="https://nvworkforceconnections.org/about-us/">https://nvworkforceconnections.org/about-us/</a></p>	<p>Workforce Connections is Southern Nevada's Local Workforce Development Board. It is responsible for the operation of the One-Stop Delivery System in the Southern Nevada Local Workforce Development Area. Its geographic jurisdiction includes the Clark, Esmeralda, Lincoln, and Nye Counties. The remaining counties are served by Northern Nevada's LWDB, Nevadaworks.</p>
<b>GOVERNMENTAL PUBLIC HEALTH EMPLOYERS</b>	
<p style="text-align: center;"><b>Carson City Health and Human Services</b></p> <p><a href="https://careers.nv.gov/go/Health-and-Human-Services/8622200/">https://careers.nv.gov/go/Health-and-Human-Services/8622200/</a></p>	<p>Carson City Health and Human Services aims to protect and improve the quality of life for the community through disease prevention, education and support services. It is an accredited health department hiring a wide variety of public health professionals.</p>
<p style="text-align: center;"><b>CDC Foundation</b></p> <p><a href="https://www.cdcfoundation.org/jobs">https://www.cdcfoundation.org/jobs</a></p>	<p>The CDC Foundation looks for committed, talented professionals willing to engage in the complex work of protecting the public's health. Its staff works with the federal CDC, public health authorities, and partners to develop creative solutions to some of the world's most complex health challenges.</p>
<p style="text-align: center;"><b>Division of Public and Behavioral Health, DHHS</b></p> <p><a href="https://dpbh.nv.gov/About/AdminSvcs/HR/Human_Resources/">https://dpbh.nv.gov/About/AdminSvcs/HR/Human_Resources/</a></p>	<p>The Division of Public and Behavioral Health (DPBH), DHHS, is the state's public health department. It hires a wide range of public and behavioral health, IT, fiscal, and administrative professionals.</p>
<p style="text-align: center;"><b>Southern Nevada Health District</b></p> <p><a href="https://www.southernnevadahealthdistrict.org/about-us/employment-information/">https://www.southernnevadahealthdistrict.org/about-us/employment-information/</a></p>	<p>Southern Nevada Health District (SNHD) is committed to improving the health and safety of the Southern Nevada community. The SNHD offers many fulfilling careers that provide the opportunity to make a difference in Southern Nevada.</p>
<p style="text-align: center;"><b>Washoe County Health District</b></p> <p><a href="https://www.washoecounty.gov/humanresources/Ben">https://www.washoecounty.gov/humanresources/Ben</a></p>	<p>Washoe County Health District keeps our communities healthy, safe and informed through programs and policies created by the Washoe County District Board of Health. It hires a wide range of public health and related professionals. Washoe County supports the ongoing development and training of its workforce and has implemented several programs to encourage and support employees' endeavors to learn and grow.</p>

<b>TRAINING AND CONTINUING EDUCATION</b>	
<b>Organization</b>	<b>Description</b>
<p><b>Desert Meadows AHEC/ Comagine Health</b></p> <p><a href="http://comagine.org/program/ahec">comagine.org/program/ahec</a></p>	<p>Comagine Health's programs align community interests, promote collaboration and apply objectivity, experience and innovation, helping to solve the most complex challenges in health and health care. Workforce development program goals include inter-professional development among collaborative organizations to develop a pipeline for other disciplines.</p>
<p><b>High Sierra AHEC</b></p> <p><a href="https://www.highsierraahec.org/professionals">https://www.highsierraahec.org/professionals</a></p>	<p>High Sierra AHEC provides cultural diversity training for the adequate provision of culturally competent care to our nation's growing minority communities.</p>
<p><b>Institute for Health Impact and Equity UNR School of Public Health</b></p> <p><a href="http://makinghealthhappen.org">makinghealthhappen.org</a></p>	<p>The Institute amplifies the public health workforce through innovative research and skill-based education. By implementing a variety of training opportunities and prioritizing needs of the public health workforce, the Institute continue to address gaps and barriers within public health systems.</p>
<p><b>Nevada Public Health Foundation</b></p> <p><a href="https://www.nevadapublichealthfoundation.org/">https://www.nevadapublichealthfoundation.org/</a></p>	<p>Nevada Public Health Foundation is an essential partner in advancing health and wellness for our communities. It identifies important initiatives, assembles key partners, and accelerates outcomes needed to enrich our population's health.</p>
<p><b>PACT Coalition</b></p> <p><a href="http://drugfreelasvegas.org/">http://drugfreelasvegas.org/</a></p>	<p>The PACT Coalition provides professional training, expands current certifications for existing professionals, and helps grow the field with bridged employees to other organizations that cannot provide support to expanded employee capacity.</p>
<p><b>UNLV School of Public Health</b></p> <p><a href="http://www.unlv.edu/publichealth">www.unlv.edu/publichealth</a></p>	<p>The UNLV School of Public Health was established in 2004 with the goal of improving the health and well-being of people worldwide. More than fifteen years later, its departments, programs, and research units are growing and still working to provide a diverse education, practical training experience, and numerous community involvement opportunities to prepare students to become leaders and professionals in the field of Public Health.</p>
<p><b>UNR School of Public Health</b></p> <p><a href="http://www.unr.edu/public-health">www.unr.edu/public-health</a></p>	<p>The School of Public Health is for anyone who is passionate about pursuing a career in the health industry. Recognizing health requires a multi-faceted approach, the School of Public Health emphasizes multiple perspectives in its curriculum, including the emotional, spiritual, environmental and physical.</p>
<p><b>Vegas PBS</b></p> <p><a href="https://www.vegaspbs.org/workforce-education/">https://www.vegaspbs.org/workforce-education/</a></p>	<p>Vegas PBS is dedicated to creating an informed and engaged community in Southern Nevada through education and by empowering individuals and organizations. Beyond the broadcast, Vegas PBS is proud to help people of all ages expand their skills and increase their occupational knowledge.</p>

**Support for the Nevada Health Care Workforce and Pipeline Development Workgroup** is provided by High Sierra AHEC and the Center for Public Health Excellence within the School of Public Health at the University of Nevada Reno (UNR) through funding from the Division of Public and Behavioral Health of Nevada's Department of Health and Human Services.

**High Sierra Area Health Education Center (AHEC)** is a 501c3 public health non-profit organization, affiliated with the University of Nevada, Reno School of Medicine, dedicated to recruiting, developing, and strengthening the future healthcare workforce of Nevada. It is committed to providing equitable and comprehensive opportunities; engaging in outreach that exposes young people from groups underrepresented in the healthcare workforce to role models and mentors; further inspiring their pursuit and tangibility of a healthcare career. High Sierra AHEC's nationally recognized programs target first-generation, low-income, and rural students in a six-county area, including Carson, Churchill, Douglas, Lyon, Storey, and Washoe Counties.

**The Center for Public Health Excellence, UNR School of Public Health** works to improve the health of all Nevadans by leading efforts to grow and diversify the public health workforce; facilitating and formalizing partnerships between public health agencies and institutions of higher education; working with public health authorities to improve quality and performance; and raising awareness among policymakers about the importance of public health and key policy challenges.

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